



NATIONAL LAW UNIVERSITY MEGHALAYA

Mayurbhanj Complex, Nongthymmai, Shillong - 793014
(Established in 2022)

ADVERTISEMENT FOR ACADEMIC POSITIONS

Advert. No.:NLUM/09/Estt/Advt./2022/969

Dated:11th January 2024

National Law University Meghalaya invites individuals with a futuristic mindset, aware of the impact of technology in this era of transformational change, who are passionate about shaping the minds and lives of students as teachers, and as faculty members, totally committed to further and support the University in its Mission to nurture and empower the next generation of leaders, and create a generic model for higher education institutions of the Future.

The University is a springboard to a mindset defined by focus areas that express the following anticipated alignments:

Focus Area	Description	Anticipated Alignments
Exponential Technologies and Innovative Pedagogy	Combining the use of exponential technologies in content delivery with innovative pedagogical approaches.	Embracing AI, VR, IoT, and digital platforms for interactive and immersive learning experiences, alongside advancing cutting-edge teaching methodologies for dynamic and engaging learning, to foster an engaging and comprehensive educational atmosphere that aligns with the evolving demands of legal education.
Interdisciplinary, Research-Oriented, Holistic, and Extracurricular Education	Promoting an interdisciplinary approach to learning, integrating law with policy science, management, and data science, alongside a research-oriented approach for scholarly contributions, fostering all-around development beyond academics, and commitment to extracurricular activities through various clubs.	Offering dual degree programs and interdisciplinary research projects that blend diverse fields, establishing research groups and facilitating research grants, including non-taught courses as part of the academic program, organizing community service initiatives, extracurricular clubs, and holistic wellness programs, encouraging faculty involvement in club management and activities.
Global Perspective, Professional Experience, and Real-World Economic Insight	Cultivating a global outlook and ethical leadership in legal education, coupled with valuing experience in renowned international institutions for economic development and seeking faculty who can navigate intricate economic ecosystems and offer sustainable solutions. This includes working in teams of action research and promoting interdisciplinary and transdisciplinary funded research.	Establishing international partnerships, student exchange programs, global legal forums, faculty leadership experience working with organizations like the World Bank, IMF, ADB, and involvement in action research teams and transdisciplinary projects, integrating real-world experiences into the curriculum.
Non-linear Thinking, Ethical Alignment, and Cultural Sensitivity	Cultivating non-linear, ethical, and professional thinking in faculty, aligned with the University's vision for a technologically advanced, globally relevant, and ethically grounded legal education, and emphasizing sensitivity to diverse cultures and the rich heritage of local communities.	Offering workshops on ethical practices, critical thinking, problem-solving in legal contexts, incorporating local culture studies in curriculum, community engagement programs. Prioritising candidates who demonstrate understanding and commitment to the University's forward-looking goals, including technological integration, global perspectives, and interdisciplinary education.
Adaptability, Continuous Improvement, and Professional Development	Emphasising the adaptability of faculty to a dynamic academic calendar, the importance of continuous improvement through feedback, and ongoing professional development in state-of-the-art facilities.	Developing flexible course modules, integrating trimester-specific teaching strategies, setting up feedback systems from peers and students for academic enhancements, providing ongoing faculty development programs, and tech-enabled research hubs.



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Discover the Offerings of NLU Meg for You

Nestled in the breathtaking landscapes of Shillong, National Law University Meghalaya (NLU Meg) calls as its home a heritage campus site, adorned with architectural splendour, hosting state-of-the-art facilities where classrooms are not mere spaces but gateways to a rich tapestry of higher education. NLU Meg is where tradition meets technology, creating an environment that fosters innovation, connectivity, and excellence—a place where education is not just imparted but crafted into a holistic and transformative experience.

Classrooms are hybrid setups where content can be delivered through an advanced technological ecosystem. We are continually expanding our journal databases and ensuring a technology-driven learning environment with a dedicated Learning Management System.

The University is active in action-research funded by a number of sponsoring agencies and a newly joined faculty may get involved in various capacities related to ongoing projects, as per their interest and expertise.

Faculty cubicles are equipped with high-end workstations and phones with ISD facilities for global connectivity. MS 365 is integrated as a University email system with secure cloud facilities, facilitating a seamless academic journey irrespective of geographical constraints.

Embracing a research-oriented ethos, we support participation in national and international peer-reviewed conferences, reimbursement of membership up to Rs. 10000/- or \$ 300 (USD) per annum for professional membership charges with academic foundations, associations, societies and other professional bodies.

Faculty are also provided with semi-furnished accommodation, based on availability. A one-time relocation charge is also part of the appointment offer. Faculty are also offered comprehensive medical insurance coverage. In a permanent cadre, faculty are entitled to the subscription under the NPS.

If you are passionate about shaping the future of higher education, embracing a dynamic work environment, and embodying a commitment to ethical and professional values, we encourage you to apply. Join us in academic innovation and societal impact.

The online application forms and details of each position under specific categories can be accessed from <https://erp.nlumeg.in/recruitment/> **This is a rolling advertisement until suitable candidates are selected in all the positions—subsequent advertisements and corrigenda pertaining to the same shall be notified accordingly.** The applications will be reviewed periodically, and shortlisted candidates will be invited for presentations and if they qualify for the presentation round, they will be called for interview. Shortlisted applicants for interview are not guaranteed appointment to the advertised position. The shortlisting of suitable candidates called for presentations and/or any stage of the process of application before the constituted Selection Committee(s) is final and not subject to any further queries. Applicants are required to mandatorily fill in the online application as well as fulfill the application criteria therein including, but not limited to, uploading and submission of all relevant documents and proformas required in the process.

— Registrar,
National Law University Meghalaya,
Shillong



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1	Name of the Post	Associate Professor
2	Number of Posts	4
3	Classification	Tenure
4	Academic Level	13A
5	Pay Scale	• As per the Central University 7th Pay Commission • Pay Protection will be provided as per the rules
6	Age limit	Not exceeding 42 years
7	Educational and other qualifications required for direct recruitment	<ul style="list-style-type: none"> 60% or 7.00 CGPA in 10 scale or equivalent in the preceding degrees. PhD has been obtained from a Nationally reputed University/Institute. OR The PhD degree has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai). 6 (Six) years of experience post PhD in a reputed University/Institute. 10 (Ten) publications in reputed journals preferably SCOPUS or ABD or Wash - Lee or Scimago Index. Experience of conducting any funded project (preferably as Principal Investigator or Project Director). Published edited volume or monograph from reputed publisher Nationally/Internationally. Supervised PhD (preferably two).
8	Domain Expertise for Associate Professor in Law and Legal Affairs ↳ Law and Legal Affairs - Criminal Law ↳ Law and Legal Affairs - Corporate Law and Governance	<ul style="list-style-type: none"> Law and Legal Affairs - Criminal Law Expertise in Criminal Law, including but not limited to the study of criminal justice systems, theories of crime and punishment, and contemporary challenges in criminal jurisprudence, is required. This role demands comprehensive expertise in the study of criminal justice systems, encompassing the procedural and substantive aspects of criminal law. Candidates must possess a deep understanding of various theories of crime and punishment, exploring the philosophical, sociological, and psychological underpinnings of criminal behaviour. A significant aspect of this specialization is proficiency in criminology, examining the causes, consequences, and prevention of criminal behaviour. Additionally, knowledge in victimology and forensic analysis is essential, focusing on the study of victims, the impact of crime on individuals and societies, and the role of victim assistance programs. The candidate should also be versed in Police Science, delving into the methodologies and strategies of law enforcement and the challenges faced in modern policing. An understanding of International Criminal Law, including transnational crimes, international criminal tribunals, and the application of international human rights standards in criminal proceedings, is highly desirable. The ideal candidate will contribute to the field through research, teaching, and policy development, addressing contemporary challenges in criminal jurisprudence and fostering a comprehensive understanding of criminal law among students. Law and Legal Affairs - Corporate Law and Governance The candidate must possess a comprehensive understanding of Corporate Law and Governance, specializing in the intricacies of corporate legal frameworks and governance structures. The candidate needs to understand the group companies comprehensively, including their dynamics, management, and adherence to regulatory compliance. This encompasses knowledge of inter-corporate transactions, conflicts of interest, and the legal implications of group dynamics in corporate decision-making. Expertise in the legal aspects of company transmission is essential, covering the transfer of rights and liabilities in scenarios like mergers, acquisitions, and restructuring. The candidate should be adept at navigating the legal complexities involved in these processes, including due diligence, regulatory approvals, and protecting stakeholder interests. A profound understanding of corporate insolvency is also required. This includes familiarity with insolvency laws, bankruptcy proceedings, debt restructuring, and the rights of creditors and shareholders during insolvency. The role demands an ability to address contemporary challenges in corporate insolvency, emphasizing both legal frameworks and practical implications. The ideal candidate will contribute to the field through research, teaching, and policy development, addressing modern corporate law and governance challenges.
	Domain Expertise for Associate Professor in Policy Science - Development Economics	<p>In the context of Development Economics, the candidate is expected to possess a comprehensive and nuanced understanding of economic principles as they relate to the development of societies and nations. This role requires a professional who can blend theoretical economic concepts with practical insights into how these theories manifest in the real world, particularly in developing economies. The ideal candidate should have a deep knowledge of macroeconomic and microeconomic theories and their application in addressing the challenges faced by developing countries. This includes an understanding of poverty, income distribution, sustainable development, and the role of international trade and finance in economic growth. They should be well-versed in the complexities of economic policy-making and its impact on development, including issues related to governance, institutional frameworks, and public policy. Moreover, the candidate should be adept in the use of quantitative and qualitative research methods to analyze economic data, with a focus on how this data can inform policy decisions that promote equitable and sustainable economic growth. They should also have a keen awareness of the global economic environment and how international dynamics influence local economies. In essence, the role calls for an individual who not only possesses a strong foundation in economic theories but also has the ability to apply these theories to develop practical solutions to the economic challenges faced by developing nations. Their expertise will be crucial in shaping the understanding of development economics among students, preparing them to become effective policymakers and leaders in the field. The ideal candidate should be adept with various empirical, experimental and theoretical methods of developmental research including but not limited to DiD (Difference in Difference), RCT (Randomised Controlled Trials), Regression Analysis, to name a few. They should have experience of handling projects which include working with large data sets and different software for data analysis in various fields such as industry, agriculture, international trade, labour markets, gender, political economy, education and others.</p>
	Domain Expertise for Associate Professor in Management - FinTech	<p>The Candidate should embody a fusion of managerial acumen and FinTech expertise. This role requires a candidate who understands the strategic implications of FinTech innovations within the framework of organizational governance and policy-making. The ideal candidate will have a nuanced understanding of how FinTech disrupts traditional financial and business models, necessitating a reevaluation of management strategies in the financial sector. They should be adept in analyzing and interpreting the impact of technologies like blockchain and digital currencies on corporate governance, risk management, and compliance structures. This includes an appreciation of how these technologies are reshaping financial transactions, data security, and consumer engagement and the consequent legal and regulatory challenges that arise. Furthermore, the role demands a comprehensive grasp of the regulatory landscape that governs FinTech, with an ability to guide future managers in navigating these complexities. The candidate should be capable of leading discussions on how evolving legal frameworks around FinTech require adaptive management strategies, ensuring organizational agility and compliance. In summary, this position calls for a visionary academic who can integrate FinTech expertise with management principles, preparing future managers to effectively lead in a technologically advanced and legally complex financial environment.</p>
9	Relaxation of the Criteria	The Selection Committee has the right to relax any of the above selection criteria who fit into the vision strategy and align with the dynamic and evolving nature of the institution.



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General Conditions:

- Applications from Foreign nationals/OCI/NRI/PIO are accepted, contingent upon obtaining the required visa approvals mandated by the Government of India upon selection.
- The specified essential qualifications/experience serve as the minimum requirement. Possession of these alone does not guarantee shortlisting for the interview.
- Qualifications listed in the table above must be acquired from recognized Universities/Institutions.
- Interested candidates must exclusively submit online applications, completing the form and uploading all necessary certificates; applications lacking these documents will not be considered.
- Original documents must be presented during the application process, when necessitated by the Institution.
- Government/Public Sector Undertaking employees must furnish a 'No Objection Certificate' or other duly authorised proforma from their current employer during the interview or before, if not already submitted.
- In case of a high volume of applications, NLU Meg reserves the right to limit the number of candidates shortlisted for the interviews.
- NLU Meg will not entertain any correspondence from candidates regarding interview conduct/results or reasons for non-selection.
- Any form of canvassing or external influence, political or otherwise, will result in disqualification.
- NLU Meg retains the right to not fill the advertised post and/or fill vacancies regardless of the applied post.
- If any information in the application is found to be incorrect/false at any stage, the candidature is subject to cancellation, and any appointment made is liable for termination.
- Shortlisted candidates will be notified via the University website.
- Interested individuals should visit the University's website, complete the Application Form, and upload supporting certificates.
- End Date: We want to emphasize that this advertisement will remain valid until all positions are filled. Therefore, we encourage interested candidates to submit their applications promptly.

Sd/-

Registrar

National Law University Meghalaya